

## **Modern Slavery Statement**

This Statement describes the actions taken by Energy Makeovers and its subsidiaries (“Energy Makeovers,” “we”, or “our”) to prevent modern slavery and human trafficking in our operations and our supply chains pursuant to the Modern Slavery Act 2018.

Energy Makeovers is opposed to all forms of human trafficking, slavery, servitude, child labour, forced or compulsory labour and all other trafficking-related activities.

We are committed to the following:

- (i) fully complying with all applicable labour and employment laws, rules and regulations and
- (ii) working to mitigate the risk of human trafficking in our business and supply chains.

Energy Makeovers provides energy efficiency related goods and services to Australian homes and businesses to assist them to reduce their energy cost and greenhouse gas footprint.

## **Policy Framework**

Energy Makeovers is committed to operating our business ethically and lawfully, only working with suppliers that are aligned with our core values. We expect our suppliers to follow all applicable modern slavery laws, including those prohibiting human slavery and slavery-like practices, human trafficking and child labour.

Energy Makeovers encourages reporting procedures and provides protection against retaliation for those making a report. If Energy Makeovers becomes aware of a violation of its policies, Energy Makeovers will reasonably investigate the matter and take appropriate action.

Furthermore, if Energy Makeovers becomes aware that laws, rules or regulations have been violated, Energy Makeovers will cooperate fully with the appropriate authorities.

In addition, Energy Makeovers standard vendor agreements require that vendors adhere to applicable laws, rules and regulations.